Payroll & cloud platforms: What employers need to know (and why employees love it)

Hosted by

ThesaurusSoftware

The webinar will begin shortly….

The Panel…

Laura Murphy

Human Resources Manager
at Thesaurus Software

Jen McBride

Connect On-boarding Specialist
at Thesaurus Software

Agenda…

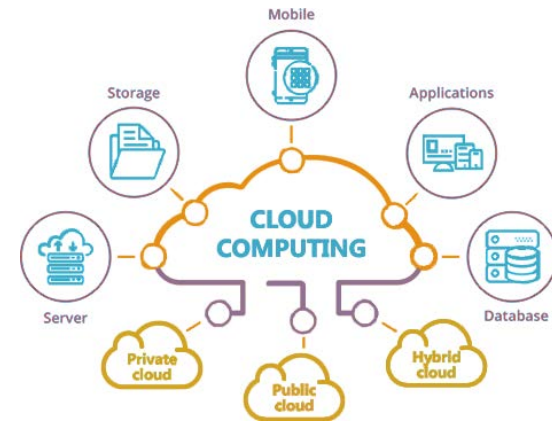|		
Introduction	What is Cloud Computing?	How you currently use Cloud Computing
Meeting your employer obligations through the cloud	Cloud Benefits: you and your employees	What to look for in a cloud platform
Connect	Conclusion	Questions

Q&A

Q&A Session
Questions tab on your control panel

REC

On Demand
This session is being recorded

Slide 1

Cloud Computing

Slide 2

Cloud computing diagram with: Mobile, Storage, Applications, Server, Database, Private cloud, Public cloud, Hybrid cloud connected to CLOUD COMPUTING

Slide 3

95%

Slide 4

How Cloud Computing is already part of your life......

facebook · twitter · NETFLIX · Spotify

How Cloud Computing is already part of your business……

Did you know?

48%   51%   87%

Are we using cloud technology to its full capability?

Employer Benefits

Meets your employer obligations

Create efficiencies in your workplace

Improves Communication

Portrays you as an employer of choice

Employer Benefits

- Meets your employer obligations
- Create efficiencies in your workplace
- Improves Communication
- Portrays you as an employer of choice

1. Payroll

- Always have a clean backup to hand
- A must in the PAYE Modernisation era

2. GDPR

- "…try to provide some *remote system*…"
- Data rectification
- Data must remain secure

3. Contracts of employment & staff policies

- Must be provided within 5 days of starting employment

4. Employee Records

- Employers are obliged to retain leave records
- 50% of workplace inspections fail due to incomplete records

Employer Benefits

Meets your employer obligations

Create efficiencies in your workplace

Improves Communication

Portrays you as an employer of choice

Creating efficiencies

INCREASE PRODUCTIVITY

IMPROVE DECISION MAKING

IMPROVE FLEXIBILITY

Employer Benefits

Meets your employer obligations

Create efficiencies in your workplace

Improves Communication

Portrays you as an employer of choice

Improved Communications

Employer Benefits

- Meets your employer obligations
- Create efficiencies in your workplace
- Improves Communication
- Portrays you as an employer of choice
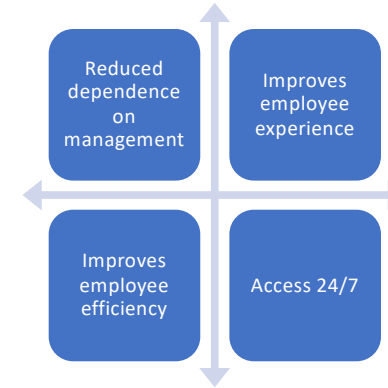
Monthly unemployment rate of 5.2% August 2019

Jobs

28% vs **10%**

*2018 Randstad Employer Brand Research

Digital Native
Digital Immigrants

Multi Task | Parallel Thinking | Multi media | Multi resources

Text | Sequential Thinking | Single Task | Limited resource

Benefits to your employees

Employee Benefits

- Reduced dependence on management
- Improves employee experience
- Improves employee efficiency
- Access 24/7

What to look for in a Cloud Platform

What to look for in a Cloud Platform

| COST | COMPLIANCE | SIMPLICITY | CONNECTION |

COST

No Hardware/Software

Scalability

Multiple User options

COMPLIANCE

GDPR

Employment Law

Security

SIMPLICITY

User Friendly
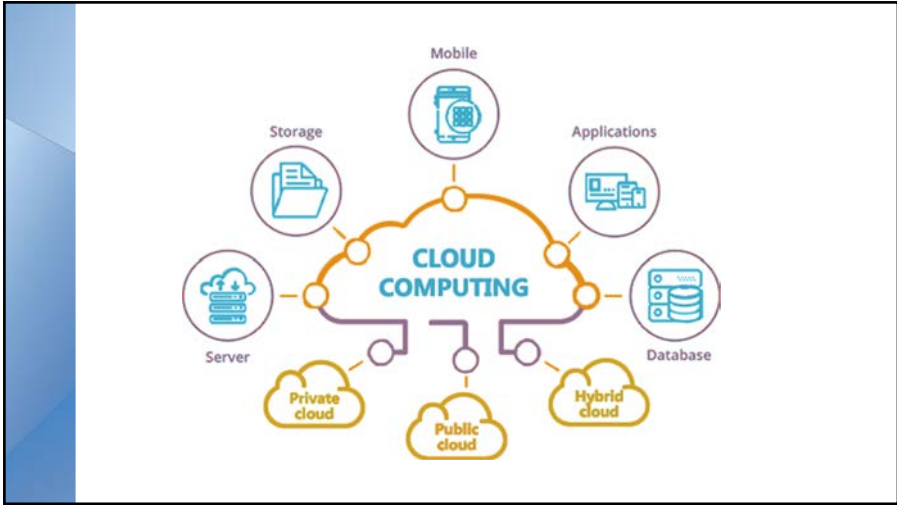
Training & Support

No Disruption

CONNECTION

Employee Features

Communication

Goodwill

'It has taken a lot of pressure off me as I am now confident the payroll back-ups are secure and up to date. It is very quick and efficient'

Patricia
Aquabroker ltd

'I would highly recommend Thesaurus Connect, it helps me keep track of holidays and is also very useful for distributing documents.'

Marie Clancy

'Thesaurus Connect is a very user-friendly software package. Excellent support is provided along with the package.'

Valerie Keogh   Portumna Golf Club

We are very happy with Thesaurus Connect. The function we enjoy most is the employee self-service feature, the employees can access their own payslip whenever they need them.

Brian Bridgeman
HarringtonElectrical

I would recommend Thesaurus Connect as I am a big believer in cloud services. My favourite features include Data Backup, connecting with employees, providing details to employees and the holiday request function. My employees all use the free app and I have had nothing but positive feedback.'

Seamus Morris MIT Education Solutions

- Secure online back up
- Access anytime/ anywhere
- Manage your employees annual leave
- Remote approval
- Stay up to date
- Human Resources
- Assign Users
- Free employee app
- Real time people management
- Security & peace of mind

ThesaurusConnect

Demo

Questions?

018352074
connect@thesaurussoftware.com